

GREATER WHITSUNDAY COMMUNITIES

ANNUAL REPORT
2021 - 2022



Greater
Whitsunday
Communities

MACKAY REGIONAL COUNCIL FOR SOCIAL
DEVELOPMENT LTD TRADING AS -
GREATER WHITSUNDAY COMMUNITIES



Greater
Whitsunday
Communities

Stronger Together

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FROM OUR CHAIR CR KAREN MAY



It is with pleasure that I present the 2021/2022 Chair's report for Mackay Regional Council for Social Development Ltd. I am privileged to continue to be a part of this organisation which has been supporting this region for many decades through significant change and growth.

The previous year continued to challenge our communities with changes and shifts to the social and economic landscape. The team has played an integral role in supporting and advocating for the issues impacting the region. Issues such as lack of support for: community based organisations, migrant workforce settlement, mental health services, youth development, sector workforce development, domestic violence and housing.

Internally, and with the support of the Committee, we have continued our work in restructuring the organisation. We continue to promote and build the Greater Whitsunday Communities name and brand through our members and networks. The website continues to be a good information source which provides details and stories about the way we work and our main projects. At the last annual general meeting we established the interim board consisting of members from the past coordinating committee. The interim board has continued to focus on strong, sustainable governance processes and participatory community development. The board appointed and welcomed our very first Executive Officer Carol Norris in December 2021. At this time our interim executive officer Jennifer Emmet handed over the responsibility of managing the organisation. I would very much like to thank Jennifer for the outstanding role she has played in the restructure of our organisation.

Carol's management experience, passion and commitment has been invaluable in progressing the organisation over the past 7 months. Carol has presented the board with a new reporting format that encapsulates our community development work, our projects and deliverables, our finances and risk management strategies along with human resource management. Policy and procedures have been developed and adopted to ensure the governance of our organisation is well placed to ensure our ongoing sustainability. Development of our strategic plan has been undertaken over the past months and will be ready for adoption at a future board meeting.

We continue to grow our Fee for Service work, along with the work being undertaken through our funding from the Isaac, Whitsunday and Mackay Regional councils. Another major project we have undertaken this year is the Suicide Prevention project. The project team is tasked with formulating a model to connect people in need of support with mental health services throughout the region. This project has been driven by the Greater Whitsunday's Council of Mayors Suicide Prevention Taskforce and we have partnered with North Queensland Primary Health network to undertake a very collaborative process of conducting a number of co-design workshops across the region to inform a new model. This funding enabled Courtney Wilson and Ros Gabriel to join our team to undertake this vitally important project. Both Courtney and Ros have been delivering this project with great purpose and passion. Unfortunately, Ros has left our organisation however Courtney continues this work with the final report being presented in November.

Our collective efforts to broaden awareness and the reach of our work has been a great success of the last year. There is a greater understanding in the community and across organisations and Government agencies of the value of the work we do and the role we play in providing independent, yet collaborative support on social issues and opportunities.

Our networks and community conversations have highlighted lack of community leadership opportunities and governance support for community-based organisations. The team continue to deliver workshops across the region to enhance the capacity of our local organisation and their members.

Our ongoing community conversations on housing, health and other matters of importance highlight the community's desire for better service provision and solutions, and the opportunity to be a part of the decision-making process.

A highlight for the year has been Greater Whitsunday Communities continued funding as the regional host for Better Together Housing – a program designed by and for women over 55 to bring them together in a safe and secure way to address housing insecurity.

Lauren Pattie continues to coordinate this important community development housing initiative in Mackay and across the region. I would like to express my sincere gratitude to Dorne Wallace, Antoinette du Toit, Sam Bowden and contractor Kelly McGrath for their contributions over the year, as well as our consultants who complimented the team. The quality of the work continues to be of exceptional standard, and it is humbling to see and hear about the impact it is having on the ground.

We are extremely grateful to our funding partners as they continue their commitment to the work we do. I wish to acknowledge the ongoing support from Greater Whitsunday Council of Mayors and the support from their respective Councils. I would particularly like to thank Cr Gina Lacey and Cr Jan Clifford for their support over the year as Local Government representatives. I would also like to thank our interim board members Carmel Davidson OAM, Dr Anne Butcher, Cynthia Simpson, Cale Hutchins and a very special thanks must go to our Company Secretary/ Treasurer Peter Tait. All board members have given freely of their time to manage and guide our organisation over the past twelve months.

I extend my thanks to our members, funders, partners and the broader community for their support and continued resilience. The integrity of the work we do and the way we do it could not be achieved without their guidance, commitment and support.

The future is bright for this region, and I look forward to seeing what can be achieved as we continue to embrace the opportunities and work together as a united team to enhance people's livability in the Greater Whitsunday Region.

Regards,

Cr Karen May

President

FROM OUR EXECUTIVE OFFICER CAROL NORRIS



As I reflect on my first year at Greater Whitsunday Communities, I see this as the year of a gradual return to a new normal for our organisation, and the communities we serve. I'm sure none of us could have predicted how much our lives would change over the past two years given the huge uncertainties and difficulties for many individuals and communities across the Greater Whitsunday region. If there was ever a time we needed to step up and support our community it is now, and Greater Whitsunday Communities is ready, willing, and able.

In December 2021, I was privileged to join the Team as the Executive Officer, taking over from the Interim Executive Officer, Jennifer Emmett, whose exceptional work included:

- Preparation of models to display the proposed new structure
- Update of the constitution with pro-bono legal support from Hopgood Ganim Lawyers
- Development of new board policies, procedures and Charters (with Committee approval)
- Update the operational policies and procedures
- Development of a systems framework
- Frameworks for Risk Management, Human Resource Management, Financial and Organisational Management
- Board Governance and Probity

I would like to thank Jennifer for her support and wise words as I transitioned into the role.

Since my commencement I have been leading the development of the 5 Year Strategic Plan (2022 - 2027). Through a collaborative co-design process with our Members, Board and Staff, the Greater Whitsunday Communities Strategic Plan sets the visionary roadmap to ensure we realise a future where communities in the regions achieve and enjoy a high standard of social wellbeing; and the social sector is embraced as a contributor to sustainable economic growth and prosperity for our region. There is a lot of work to do, but our organisation is underpinned by a supportive Board and a Team of passionate, experienced Community Development workers.

One of the Strategic Plan's key priority outcomes is the organisation's financial sustainability. I would like to gratefully acknowledge the substantive funding received from the Greater Whitsunday Council of Mayors and their respective Councils. This financial support enables our Community Development workers to work to enrich and develop the capacity of people to improve their quality of life within their communities across the region. We also receive State and Federal Government grant funding to support specific projects that drive outcomes to positively impact the social wellbeing and sustainable economic growth of the Greater Whitsunday region.

However, as our community transitions to a post-Covid era, Greater Whitsunday Communities is mindful of an expected tightening of fiscal policies and to ensure we can continue to support our community development work we have embarked on an economic strategy that seeks to:

- appeal to Corporate philanthropic support
- sponsorship, and partnerships to promote equitable growth and socioeconomic practices in the community, business, Mining Equipment, Technology, Services (METS), and agricultural sectors; and
- a “fee for service “framework”, the profits of which will drive our pure participatory community development work and reinforce Greater Whitsunday Communities as a social enterprise

As we purposely move forward, I would like to acknowledge our incredible team, Dorne Wallace, Antoinette du Toit, Lauren Pattie, Courtney Wilson and Sam Bowden who are constantly seeking inspiring ways to enrich and develop our communities. In this report you will see the work that has been accomplished in areas such as the Greater Whitsunday Council of Mayors Strengthening Communities projects, Mayors’ Taskforce Suicide Prevention, and Better Together Housing.

I am proud of what Greater Whitsunday Communities has achieved this year. We still have a way to go, but without the support of our Local, State and Federal Government, Community, Members, Board and Staff we would not have been able to make the impact we have. I sincerely thank everyone who has been involved in the incredibly important work we do.

Regards,

Carol Norris

Executive Officer

OUR HISTORY

The Mackay Regional Council for Social Development Ltd (t/a Greater Whitsunday Communities) is a strategic regional social planning and community development organisation. The regional geographic area consists of the local government areas of Whitsunday, Isaac and Mackay; the Greater Whitsunday region.

The organisation was formed in 1974 from the Australian Assistance Plan (AAP). With local support for its objectives, the organisation has continued with the support of local, state and federal funding, donations, commercial project earnings and volunteer work. The organisation is not in receipt of any recurrent State or Federal funding, nor do we have any long-term corporate partnerships. We will continue to explore funding opportunities with all Government and private arenas.

ORGANISATION OVERVIEW

Greater Whitsunday Communities is a strategic regional social and community development organisation in the Whitsunday, Isaac and Mackay region. We work with people to enhance their capacity and quality of life within their community. Our work is primarily underpinned by participatory community development practice, a concept that supports communities to have a voice in the development of sustainable practices. These sustainable practices include social responsibility, environmental stewardship, political participation, and economic stability.

As a trusted, independent voice, we work with individuals, community, businesses, industry and government to create positive social change. This work enables our communities and regions to:

- enhance the foundation for economic development
- supports people to exercise their rights and responsibilities
- improve access to resources for our communities
- strengthen the capacity of local businesses and institutions
- gives everyone the chance to contribute to a better society

GREATER WHITSUNDAY REGION



OUR VALUES AND PRINCIPLES THAT GUIDE OUR WORK

At Greater Whitsunday Communities, we define a value as an emotive statement that we believe is important in demonstrating how we work. Our values are collective focus, action oriented, cultivate, attentive, excellence and inclusive.

Operating principles flow from our values, as an enactment of that value. The operating principles more clearly define what behaviours we will choose in alignment with that value. Examples of principles include; to listen, collaborate, advocate, valuing the community voice, experience, knowledge and private issues and concerns.

The operating principles that guide our work are outlined below.



We are trusted, respected, and always act with integrity

- We are a team, and work together towards the same purpose
- We trust and communicate with each other
- Our community and strategic alliance see us as the trusted, independent voice in the regions
- We are on the ground, listening, talking, and collaborating with the locals to facilitate collaborative social change



We approach our work with a Can do / Curious attitude

- We are creative
- We encourage curiosity
- We have a growth mindset embedded in social change
- We are open-minded and innovative



The way we do our work ensures our organisation will be a sustainable and reliable entity for generations to come

- We will be here to collaborate with communities in the long-term
- Business can have confidence in us
- We are financially sustainable so we can have a long-term impact
- We enrich people's capacity to develop resilience over the long-term



We actively promote a socially just world where every person is worthy of dignity and respect, and experiences political, social, and economic equity

- Our work is based on principles of equity, inclusion, and humility
- We are collaborative
- We are culturally responsive
- We listen, engage and advocate with the community

OUR OPERATIONAL PILLARS AND WORK SUMMARY



Regional
Voice &
Connectedness

- Advocacy
- Regional community connections (meetings, forums, relationships)
- Online connections and information sharing
- Regional Housing Round Table
- Glenden Alliance Group
- Youth Networks: BAC-YA, IC-YA, Youth Out Loud
- Health and Community Information Days



Community
Governance &
Management
Capability

- Community leadership & professional development
- Governance training & skills development
- Individual support for community groups
- Auspicing



Collaborative
Partnerships

- Bowen Collinsville Community Alliance
- Clermont CONNECT
- Suicide Prevention Co-Design project
- CSIA Resilience Scorecard project
- Collinsville Merging Moongunya
- Better Together Housing
- Mackay Youth Backbone



Community
Leadership
Skills

- Community leadership & professional development
- Workshops and leadership networking



Regional
Socio-Economic
Practice

- Inclusive Growth Steering Committee
- Regional Communities Forum membership
- Social Enterprise Network



Peak Body
Representation

- Representation includes QCOSS, CSIA, QSHELTER, QDN, MIWRDA
- Resilience Pilot programming
- Industry and government partnerships
- Leveraging funding

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ORGANISATIONAL STRUCTURE

BOARD

Regional Directors

Whitsunday Community Regional Director:
JUSTINE MCALLISTER

Isaac Community Regional Director:
PRUE LONGERGAN

Mackay Community Regional Director:
TBA

Local Government Directors

Whitsunday Elected Local Government Director:
CR JAN CLIFFORD

Isaac Elected Local Government Director:
CR GINA LACEY

Mackay Elected Local Government Director / Chair:
CR KAREN MAY

Board Appointed Directors

Skills Based Company Secretary:
PETER TAIT

Skills Based Director:
CYNTHIA SIMPSON

Skills Based Director:
CALE HUTCHINS

Skills Based Director:
CARMEL DAVESON

Skills Based Director:
DR ANNE BUTCHER

Can be up to five Directors including Company Secretary

STAFF

Executive Officer:
CAROL NORRIS

Senior Coordinators:
ANTOINETTE DU TOIT
DORNE WALLACE

Project Officers:
COURTNEY WILSON
LAUREN PATTIE

Administration Officer:
SAMANTHA BOWDEN

STAFF

Carol Norris, Executive Officer (commenced November 2021):

Carol has lived in Mackay since 2007 and has fallen in love with the region. Carol has tertiary studies and qualifications in business management, public relation, training and assessment, and change management. She brings to the role over 25 years' experience in the agriculture, ports and environmental sectors. She is committed to building strong cohesive communities by nurturing and influencing positive collaborative relationships and is passionate about developing regional capability.

Dorne Wallace, Senior Coordinator:

Dorne has been working with the organisation since 2005, as a volunteer, a member, a consultant and most recently as a Senior Coordinator across a number of projects. She holds BArts (Hons) from UQ, Diplomas of Community Services Management and Business Management. Dorne has a depth of experience in Community Work including for Local Government, establishing and building new Community Service organisations and programs, teaching accredited Community Services programs with TAFE QLD and mentoring Managers of Community Service organisations. Her work has been in Regional Queensland and her special interest areas are supporting more resilient regional communities, improving opportunities for young people and collaboration and partnership. Dorne has built strong relationships throughout the region from living and working here for 20 years.

Antoinette du Toit, Senior Coordinator:

Antoinette holds a Master of Science in Training and Performance Management, a Bachelor of Anthropology, Cert IV in Training and Assessment and a Cert III in Business Administration. She started her Community Development career working for local government in South Africa. She then worked extensively in the training sector in South Africa and Australia where she gained a set of highly transferable skills, including leading a variety of projects and bringing innovative ideas to life. Antoinette's interest is in building regional capability and placed based solutions.

Lauren Pattie, Project Officer:

Lauren has a Bachelor in Leisure Management and is completing a Masters in Social Work. She brings to the position over 10 years' experience working across community and human service sectors. Growing up in regional Queensland, she has developed an appreciation for place-based solutions, partnerships and collaboration. Lauren is passionate about empowering young people and women.

Courtney Wilson, Project Officer (commenced December 2021):

Courtney has nearly 10 years of experience working in human services. With a mix of government and non-government roles across private and public health, child protection, youth and families, Courtney is a Social Work Honours Undergraduate with a Diploma of Justice, Certificates III and IV in Security Operations and is currently training to become a Nureo Change Practitioner. Courtney enjoys problems solving and a good challenge, and is passionate about improving the Mackay, Isaac and Whitsunday community she calls home. Courtney's current focus is suicide prevention and developing an innovative, community, place-based model that helps people find the right support, at the right time.

Samantha Bowden, Administration Officer (commenced March 2022):

Sam has a Certificate II & III in Business Administration and has over 16 years working in a variety of office environments. She currently works part time whilst raising her two young daughters. Sam has also lived in Mackay her whole life and loves to see her community benefit from Greater Whitsunday Communities' involvement and support.



The Old Town Hall on Sydney Street (pictured here) has been the office base of our staff for almost 10 years.

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MEMBERS

THANK YOU FOR SUPPORTING THE
GREATER WHITSUNDAY COMMUNITIES

INDIVIDUALS

Carmel Daveson
Adrienne Rourke
Deb Rae
Catherine Wilkes

Diane Chataway
Georgena Watt
Jan Anfruns
Jennifer Emmett

Marejan Bigby
Prue Longergan
Rhyann Luck
Stacy Irwin

ORGANISATIONS

Bowen and Collinsville Community Alliance
Bowen Neighbourhood Centre
Bowen Flexi Care Inc.
Bravus Mining & Resources
Central Queensland University
Clermont Community Housing & Other Services Inc
Clermont Men's Shed
Collinsville Community Association
Collinsville Connect Teleservices
Community Accommodation & Support Agency Inc (CASA)
Community Bank Sarina
Connect Housing Group
Capella Tieri Middlemount Community Support Network Inc. (CTM Links)
Domestic Violence Resource Centre
Emergency & Long Term Accommodation Moranbah (ELAM)
endosQ Pty Ltd
George Street Neighbourhood Hub
Girudala Community Co-operative Society Ltd
Greater Whitsunday Alliance (GW3)
Hinterland Community Care Inc
Isaac Affordable Housing Fund
Isaac Regional Council
Kalyan Youth Service
Mackay Advocacy Inc
Mackay Community Visitors Association
Mackay Regional Community Legal Centre Inc
Mackay Regional Council
QCWA Collinsville
Sarina Landcare Catchment Management Association Inc
Wesley Medical Research
Whitsunday Housing Company Limited
Whitsunday Regional Council
YIRS One Stop Youth Shop Inc



Multicultural womens group - February 2022



Youth Out Loud catch-up - September 2021



Colours Workshop in Bowen - May 2022



Grant Workshop - March 2022



Clermont CONNECT check-in - July 2021



Slade Point Community Gardens



Probus Club of Mackay learning about Better Together Housing - May 2022



Collaboration For Impact Workshop - April 2022



Bushfire Recovery meeting - October 2021



Suicide Prevention Project Lived Experience Group meeting - June 2022

An aerial photograph of a coral reef system. The water is a vibrant turquoise color. In the center, there is a large, roughly circular patch of white sand or coral bleaching, surrounded by darker brown and green coral. Other smaller patches of white sand are visible in the upper right quadrant.

MAJOR PROGRAM UPDATE

2021 - 2022

BETTER TOGETHER HOUSING



July 2021 onwards

PROJECT DESCRIPTION AND FORMAT

Better Together Housing aims to address the rising rate of homelessness in women over 55 through facilitating shared housing. Membership is through an online platform, where women can build a profile about themselves and chat with other members. As Regional Hosts we hold face to face gatherings for women and members to connect with one another and build their social networks.



FUNDERS AND SUPPORTERS

Better Together Housing is a partnership between Coast2Bay Housing Group and Sundale Inc., and is funded by the Queensland Department of Housing and Digital Economy.

Locally the project has been supported by community partners:

- Zonta Mackay
- The Neighbourhood Hub
- Hugh Reilly Real Estate
- Mackay Women's Centre
- Whitsunday Regional Council Library



OUTCOMES

- Establishment of monthly Get Togethers (face to face gatherings) for women to connect socially, eleven held to date
- Ten community information sessions conducted
- Five Regional Advisory Group Meetings held
- Two Community meetings held
- Eleven members and supporters signed up to the program
- Partnerships with local organisations and community groups to raise the awareness of older women's housing issues and underlying impacts of this
- Identified potential for co-design of local support model for older women experiencing housing stress
- Local BTH members self-identified interest in being involved in Regional Advisory Group meetings



IMPACTS

- Increased social connection for women with similar circumstances
- Increased awareness of housing and service options available in Mackay
- Increased housing options for participants
- Shifting mindsets on shared housing and housing insecurity



THE GREATER WHITSUNDAY COUNCIL OF MAYORS SUICIDE PREVENTION TASKFORCE PROJECT

December 2021 onwards



PROJECT DESCRIPTION AND FORMAT

The Council of Mayors Suicide Prevention Taskforce was established to address the concerning rate of suicide in the Whitsunday, Isaac and Mackay Region. To address this concerning issue which has a huge impact on both the socio and economic sectors of the Greater Whitsunday regions, the Taskforce commenced collating data to better understand the needs of the community.

In May 2021 stakeholders and community members from the Greater Whitsunday regions attended a co-design workshop to identify solutions to improve community access to mental health and suicide prevention services. With six areas of improvement identified, the Mayor's Suicide Prevention Task force, with funding support from Northern Queensland Primary Health Network (NQPHN), contracted Greater Whitsunday Communities to design and deliver a community co-designed model, focusing on place-based solutions to the navigation of suicide prevention services (an identified area of improvement). Working with the regional Lived Experience Advisory Groups and enabling and empowering the community voice the project has built on existing initiatives and will provide an opportunity for those with lived experience to take charge of their healing journey.

OUTCOMES

- Authentic co-design process inclusive of the voices of the following groups:
 - Lived Experience community
 - Aboriginal, Torres Strait Islander and Australian South Sea Islander people
 - People who identify with the LGBTQIA+ community
 - People who live in local rural and remote communities across the Greater Whitsunday region
- Identification of existing navigation models to provide a foundational framework for the co-design process
- Development of guiding principles for the co-design framework
- Facilitated workshops in the Isaac Region and Whitsunday Region
- Aboriginal, Torres Strait Islander and Australian South Sea Islander Co-Design Workshops which saw an attendance of 35 people who contributed to the co-design process and informed the data
- The Suicide Prevention Co-Design Workshop held at the MECC on 23 June 2022 was attended by over 100 people comprising of a diverse representation from Local Government, service providers, community groups, and community members from across the Whitsunday, Isaac and Mackay regions
- The data analysis processes commenced to collate the data collected to be broken down, reviewed and condensed to present to the Greater Whitsunday Council of Mayors



FUNDERS AND SUPPORTERS

Greater Whitsunday Communities' work on the Mayors Suicide Prevention Taskforce project is supported by Greater Whitsunday Council of Mayors who established the Mayors Suicide Prevention Taskforce. The project is funded by the Northern Queensland Primary Health Network (NQPHN) Greater Whitsunday Communities have partnered with the Suicide Prevention Action Planning Group (SPCAP) and extensively collaborated with Service Providers to enable the strategic alignment in the delivery of place-based solutions to support the prevention of suicides in the Whitsunday, Isaac and Mackay regions.

IMPACTS

To contribute to the prevention of suicides in the Whitsunday, Isaac and Mackay regions through the development of a co-designed place-based solutions model of care that creates early prevention of suicidal crisis for the missing middle.

Lived Experience Advisory Group Testimonials:

Barb Hill:

Being part of the lived experience team has allowed me to feel as if I'm contributing towards helping others by using my journey and pain to share the lessons and hopefully help others have easier access to help and support.

Dan Young:

This project is a true collaboration between community and service providers. Finally, our voices are being heard! May we stand side by side as we progress towards a better future for mental well-being in our community.



FEE FOR SERVICE: COMMUNITY SERVICES DISASTER RESILIENCE MATURITY SCORECARD AND PLAYBOOK

July 2021 onwards



PROJECT DESCRIPTION

Greater Whitsunday Communities have partnered with CSIA, Capricorn Community Development Association, Centacare FNQ, Centacare NQ, Neighbourhood Centres Queensland and Hervey Bay Neighbourhood Centre to develop a Community Services Disaster Resilience Maturity Scorecard and Playbook. The project has been designed to develop the resilience of community services organisations in the face of the ongoing and increasing natural disasters across Queensland.

FUNDERS AND SUPPORTERS

Funded by the Queensland Reconstruction Authority.

OUTCOMES

- Completed a desktop literature review into existing resilience maturity research
- Completed an industry-wide consultation process regarding the chosen model
- Evolved that chosen model, developed and tested the subsequent product across the industry prior to launch
- The Scorecard and Playbook were officially launched in October 2022 during Get Ready Queensland Week
- Four inter-related but distinct products resulted from collaborative efforts of the project team. These include:
 - Resilience Maturity Framework
 - Resilience Maturity Continuum (identifies your level of resilience maturity via a Resilience Maturity Position)
 - Resilience Maturity Scorecard
 - Resilience Maturity Playbook (or resource library)

IMPACTS

The Community Services Disaster Resilience Maturity Scorecard and Playbook (resource library) is designed for boards and senior management to use to develop a clear understanding of their resilience position and how to accelerate their resilience development.



FEE FOR SERVICE: WHITSUNDAY REGIONAL COUNCIL COMMUNITY PLAN

October 2021 onwards



PROJECT DESCRIPTION

In October 2021 Greater Whitsunday Communities was commissioned by Whitsunday Regional Council to work with and support the Council Project Group to develop the key themes and statements of intent, to engage community and Council to develop the vision and values of the region, to lead the community consultations and to assist in drafting the plan.

OUTCOMES

- Developed and structured planning across 6 key themes
- Facilitated 3 project group sessions with representatives from Whitsunday Regional Council Community, Environment, Planning, Corporate Governance and Economic Development attending
- Facilitated 4 Community consultation sessions
- Provided 3 Council briefings
- Contributed to the draft Community plan



STRENGTHENING COMMUNITIES ACROSS THE GREATER WHITSUNDAYS

July 2021 to onwards



PROJECT DESCRIPTION

This significant partnership enables support for all localities across the Greater Whitsunday region for the purpose of:

- Strengthening regional interconnectedness and cohesiveness through ongoing community engagement
- Developing capacity of NFP community managed organisations through better Governance and planning
- Developing and enhancing community leadership for greater resilience and viability
- Facilitating and promoting collaborative spirit amongst NFP community organisations through partnerships to build sustainability and capitalise on resulting synergies
- Supporting the development of a Regional Social Infrastructure plan for Greater Whitsunday
- Advocating and lobbying Peak Bodies on behalf of the Greater Whitsunday Region

FUNDERS AND SUPPORTERS

Greater Whitsunday Council of Mayors.

PROJECT HIGHLIGHTS

- Supported 22 collaborative partnership projects across the Whitsunday, Isaac and Mackay regions
- 66 visits made across 17 localities
- 26 Community Leaders Supported and identified 9 emerging leaders across the Whitsunday, Isaac and Mackay regions
- 17 free community workshops delivered – 9 in Mackay, 4 in Isaac and 4 in Whitsunday
- 26 community groups supported – 10 in Mackay, 8 in Isaac and 8 in Whitsunday
- Continued representation on the State-wide Community Services Taskforce
- 2 project collaborations with Peak Body CSIA
- 3 organisations supported through GWCommunities auspice program

IMPACTS

Local Government has an independent, trusted partner who is well connected across the Greater Whitsunday Region, to ensure and strive for stronger, resilient communities and economies in this region where community wellbeing and livability are valued.

COMMUNITY AND HEALTH INFORMATION DAYS - CARMILA AND CLERMONT



(conducted under Strengthening Communities across the Greater Whitsundays)

PROJECT DESCRIPTION

These events are a place-based response to the continual need expressed by our communities regarding their lack of access to health and community service information. Local working groups are established with support from local and outreach community and health, service providers who attend events on the day.

OUTCOMES

- The Carmila Information Day had a Seniors Week focus with 18 services attending
- Clermont Information Day focused on general community health and wellbeing with 20 services attending
- New partnerships with locally based not for profit groups such as QCWA
- Partnership with Isaac Regional Council Community Relations Officers over two events
- Positive feedback from community members about the information available to them, and the opportunity to enjoy social connection with others

IMPACTS

- Increased community connections
- Improved access and awareness of services available to their community
- Improved social, emotional, and physical wellbeing for rural communities



CLERMONT CONNECT

(conducted under Strengthening Communities across the Greater Whitsundays)



PROJECT DESCRIPTION

Following the completion of the Clermont Glencore Tier 1 partnership in June 2021, Greater Whitsunday Communities continued to support the Clermont CONNECT Working Group as it progressed its vision of establishing a new collaborative umbrella organisation as part of this work.

OUTCOMES

- Facilitated a Strategic and Business planning process
- Organisational and financial structures developed
- Two Constitutions for two legal entities were drafted
- ClermontCONNECT was registered as legal entities with ASIC and ATO
- An application to Glencore Coal Assets Australia was submitted for seed funding to operationalise the not-for-profit Clermont Connect Company Limited by Guarantee
- ClermontCONNECT Ltd secured 12 months funding from Glencore for 2022-2023

IMPACTS

- Community ownership of the initiative, self-determination for Clermont Community
- Practical support for community groups in Clermont
- Potential to establish Social Enterprise to benefit Clermont community for long term sustainability

MERGING MOONGUNYA, COLLINSVILLE

(conducted under Strengthening Communities across the Greater Whitsundays)



PROJECT DESCRIPTION

The Merging Moongunya Working Group was established to develop and oversee implementation and actioning of a plan that will bring together identified, interested not-for-profit (NFP) community groups in Collinsville for the purpose of building a collaborative model and structure for future sustainability and viability to ensure that important services and activities are secured and maintained for the Collinsville Community to access.

OUTCOMES

- Terms Of Reference developed
- Action plan developed
- Key Message developed
- Community Conversations with key stakeholders

IMPACTS

- Empower Community members and groups to be the voice of the community
- A voice for the Collinsville community

BOWEN COLLINSVILLE COMMUNITY ALLIANCE (BCCA)

(conducted under Strengthening Communities across the Greater Whitsundays)



PROJECT DESCRIPTION

Greater Whitsunday Communities has been actively supporting the communities of Bowen and Collinsville for several years and were invited by two local network groups, Bowen Collinsville Health Action Group (BCHAG) and Bowen Interagency Network Group (BING) to facilitate a community planning session which took place 30 August 2021 with 28 attendees from both community and health sectors.

OUTCOMES

- BCHAG and BING merged into a new collaborative network Bowen Collinsville Community Alliance
- Terms of Reference were drafted and endorsed in October 2021
- The establishment of 3 working sub-groups- Health/Mental health, Youth, Housing
- Submission of a funding application for PRIMM Round 3
- Monthly network meetings and collaborative initiatives

IMPACTS

- Streamline of community groups and priorities
- Improved capability to sustain the work through collaboration
- A stronger voice due to a broader representation of the community

BOWEN AND COLLINSVILLE YOUTH ALLIANCE (BAC-YA)

(conducted under Strengthening Communities across the Greater Whitsundays)



PROJECT DESCRIPTION

From the BCCA initiative, a Youth working sub-group has been established to foster capable, resilient, and well-connected young people in Bowen and Collinsville. So that they have a strong foundation of support and opportunity for them to grow, prosper, and to be valued and connected in their community.

OUTCOMES

- An action plan has been developed
- Terms of Reference were endorsed in June 2022
- Five Key priorities agreed
- Meeting schedule set Strategies for including young people in this network

IMPACTS

- More coordinated approach to working with young people, to providing activities, to gathering data on unmet need
- Strengthening the voice of youth, advocating for more support for young people

WHITSUNDAY/PROSERPINE YOUTH NETWORK GROUP



(conducted under Strengthening Communities across the Greater Whitsundays)



PROJECT DESCRIPTION

In September 2021, more than 20 youth organisations and individuals involved with youth from Alrlie Beach, Cannonvale, and Proserpine attended a youth roundtable. The event aimed to shed light on what is happening and what needs to change to create a shared agenda for change for youth in the region.

OUTCOMES

- Six key organisations involved
- Agreement on Four key actions:
 - Revitalise the Youth network
 - Improve communication amongst youth services
 - Collaborative partnerships
 - Current data



IMPACTS

- Stronger connections between young service providers
- More effective service delivery
- More coordinated approach to planning



BOWEN ROUND TABLE

(conducted under Strengthening Communities across the Greater Whitsundays)



PROJECT DESCRIPTION

In July 2021 Greater Whitsunday Communities facilitated a Housing Roundtable to start the conversation about older women's housing insecurity and to discuss housing concerns in the Bowen and Collinsville areas.

OUTCOMES

- Identified common housing issues
- Regional working group formed and actions agreed upon

IMPACTS

- Collaboration from a diverse group of providers to better address the broader needs of the community
- More coordinated approach to data collection and community planning



GLENDEN COMMUNITY

(conducted under Strengthening Communities across the Greater Whitsundays)



PROJECT DESCRIPTION

Through the Glencore Tier 1 Partnership project 2020-2021, Greater Whitsunday Communities engaged with the Glenden Community through regular community conversations and events, participating in the quarterly DIG meetings and presenting at the annual Glenden Community Forum.

In March 2022 Greater Whitsunday Communities was invited to facilitate a community meeting with the purpose of establishing a community voice for Glenden's future, given the announced timeframe for the closure of Newlands Mine from January 2023.

OUTCOMES

- Glenden Alliance Group (GAG) established
- Key priorities established
- Facilitated a Position Paper and Action Plan for GAG
- Supported regular GAG meetings
- Supported and mentored GAG members to participate in reference groups



IMPACTS

- Community feels more informed, able to participate in future decisions & can feel more supported
- GAG Participating in key discussions on Glenden's future

ISAAC COALITION FOR YOUTH ACTION (IC-YA)

(conducted under Strengthening Communities across the Greater Whitsundays)



PROJECT DESCRIPTION

From the community engagement work around the Isaac Youth Unmet Needs research in October 2020-June 2021. Youth service providers developed an interest to come together in a network, as this had been identified as a missing resource in the region. In partnership with the Community Relations Officer in Clermont, a series of informal meetings were held where common concerns and issues were discussed, and service information shared.

OUTCOMES

- Isaac Coalition for Youth Alliance (IC-YA) established
- Planning session facilitated
- Terms of Reference developed and endorsed July 2022
- Secretariat support provided
- Aspirations to hold a Youth Round Table event in the near future

IMPACTS

- Enabling collaborative responses to youth issues for each locality & regionally
- Sharing information & referral knowledge amongst practitioners & workers

YOUTH OUT LOUD (YOL1000)

(conducted under Strengthening Communities across the Greater Whitsundays)

Ongoing



PROJECT DESCRIPTION

YOL1000 is a collaborative project about effecting change for young people between 10-21 in Mackay. It aims to give young people a louder voice, provide them with opportunities to realise their potential and enable young people to be engaged with, connected to, and valued by their community.

YOL1000 is now in the invigorating period of converting feedback to action, connections, and the filling of gaps in knowledge. It is well and truly on its way to making positive change for young people in the Mackay Region

FUNDERS AND SUPPORTERS

YOL1000 has been foundationally supported by the partnership of Mackay Regional Council and Greater Whitsunday Communities through staffing and monetary resourcing. Other Stakeholders include: Youth Justice, Uniting Care, Kalyan, YIRS, Dept Housing, Dept Premier & Cabinet, NQPHN.

OUTCOMES

- 1000 youth conversations completed May 2022
- “Places & Spaces” group established which focusses on addressing the identified lack of youth friendly events and activities, through utilising the young peoples expressed positive connections to natural spaces around the Mackay Region
- Collaboration for Impact project planning session with project and community stakeholders
- Youth Event held during Youth Week with 20 young people in attendance to workshop and discuss priorities in terms of positive and negative aspects of Mackay- based on the data from 1000 conversations. From this event, the idea of establishing a youth council was supported by young people
- YOL Conversation report completed
- Mackay Young Mayors Program initiated
- Strengthening Community Connections Pioneer State High School Project

IMPACTS

- Sense of being heard, respected, and valued in the process for Young People
- Increased awareness and confidence of Young People to raise community issues and concerns
- Engaging young people in planning & taking action
- Raising awareness of the issues with wider community
- Improved connections to community for young people
- Youth Capability Building



FUNDING PARTNERS



PROJECT COLLABORATORS



FINANCIAL REPORT 2021-2022



*Liability limited by a scheme approved under
Professional Standards Legislation*

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Financial Statements

For the Year Ended 30 June 2022

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

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For the Year Ended 30 June 2022

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Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of Mackay Regional Council For Social Development Ltd.

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Mark Bushell
CE Smith & Co Mackay
Chartered Accountants

08 November 2022

10 Discovery Lane, Mackay Qld 4740

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2022

		2022	2021
	Note	\$	\$
Finance income	5	780	2,059
Other income	4	597,498	492,677
Employee benefits expense		(363,006)	(262,243)
Depreciation and amortisation expense		(3,869)	(5,572)
Other expenses	6	(108,137)	(194,923)
Profit before income tax		123,266	31,998
Income tax expense		-	-
Profit for the year		123,266	31,998

The accompanying notes form part of these financial statements.

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Statement of Financial Position As At 30 June 2022

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	475,406	333,305
Trade and other receivables	8	275	1,430
Other assets	10	3,889	79,227
TOTAL CURRENT ASSETS		<u>479,570</u>	<u>413,962</u>
NON-CURRENT ASSETS			
Property, plant and equipment	9	7,913	7,879
TOTAL NON-CURRENT ASSETS		<u>7,912</u>	<u>7,879</u>
TOTAL ASSETS		<u>487,482</u>	<u>421,841</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	44,019	41,876
Short-term provisions	12	16,934	7,124
Other financial liabilities	13	33,049	102,628
TOTAL CURRENT LIABILITIES		<u>94,002</u>	<u>151,628</u>
TOTAL LIABILITIES		<u>94,002</u>	<u>151,628</u>
NET ASSETS		<u>393,480</u>	<u>270,213</u>
EQUITY			
Retained earnings		<u>393,480</u>	<u>270,213</u>
TOTAL EQUITY		<u>393,480</u>	<u>270,213</u>

The accompanying notes form part of these financial statements.

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Statement of Changes in Equity For the Year Ended 30 June 2022

2022

	Retained Earnings	Total
Note	\$	\$
Balance at 1 July 2021	270,213	270,213
Profit/(loss) for the year	123,266	123,266
Balance at 30 June 2022	<u>393,480</u>	<u>393,480</u>

2021

	Retained Earnings	Total
Note	\$	\$
Balance at 1 July 2020	238,215	238,215
Profit/(loss) for the year	31,998	31,998
Balance at 30 June 2021	<u>270,213</u>	<u>270,213</u>

The accompanying notes form part of these financial statements.

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Statement of Cash Flows For the Year Ended 30 June 2022

	2022	2021
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	529,074	405,943
Payments to suppliers and employees	(383,851)	(491,710)
Net cash provided by/(used in) operating activities	<u>145,223</u>	<u>(85,767)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Interest received	780	2,059
Purchase of property, plant and equipment	(3,903)	(4,340)
Net cash provided by/(used in) investing activities	<u>(3,123)</u>	<u>(2,281)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net increase/(decrease) in cash and cash equivalents held	142,100	(88,048)
Cash and cash equivalents at beginning of year	<u>333,306</u>	421,354
Cash and cash equivalents at end of financial year	7 <u><u>475,406</u></u>	<u>333,306</u>

The accompanying notes form part of these financial statements.

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Notes to the Financial Statements For the Year Ended 30 June 2022

The financial report covers Mackay Regional Council For Social Development Ltd. as an individual entity. Mackay Regional Council For Social Development Ltd. is a not-for-profit Company, registered and domiciled in Australia.

The principal activities of the Company for the year ended 30 June 2022 were to:

- give the people of the Greater Whitsunday Region a greater opportunity to take part in the planning, developing and controlling of their own local community services;
 - liaise with planning bodies or within a planning body or planning bodies within the Greater Whitsunday Region which is or are concerned with the physical planning, health planning, educational planning, housing planning, recreational planning and all planning of a social nature of structure;
 - continually evaluate and monitor the social needs of the Region and to report on these to the State and Australian Governments;
 - devise plans for welfare service provision to meet the needs of the Region, in consultation with, and having regard to the autonomy of Australian, State, Local Government, and non-government agencies;
 - advise and assist Local Government bodies and non-government agencies in the carrying on out of appropriate social policies as requested;
 - advise the Australian Government on the development of its own departments' services in the Region, and on allocation of grants and subsidies to bodies within the Region;
- assist in doing all things possible within the scope of these objects to provide for improved well being of the community; and
- recognise, co-operate with and support the public and private bodies which are already engaged in community service and welfare work within the Region and to assist wherever possible these bodies to more fully provide for the needs of the community in the Region in which they are working.

The functional and presentation currency of Mackay Regional Council For Social Development Ltd. is Australian dollars.

The financial report was authorised for issue by those charged with governance on 08 November 2022.

Comparatives are consistent with prior years, unless otherwise stated.

1. Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Notes to the Financial Statements For the Year Ended 30 June 2022

2. Summary of Significant Accounting Policies

(a) Revenue and other income

Grant revenue

Government grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating. Grants relating to assets are credited to deferred income at fair value and are credited to income over the expected useful life of the asset on a straight-line basis.

Other income

Other income is recognised on an accruals basis when the Company is entitled to it.

(b) Income Tax

The Company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

Plant and equipment

Plant and equipment are measured using the cost model.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a reducing balance basis over the asset's useful life to the Company, commencing when the asset is ready for use.

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Notes to the Financial Statements For the Year Ended 30 June 2022

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Plant and Equipment	10% - 66.67%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(e) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(f) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

3. Critical Accounting Estimates and Judgments

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - impairment of property, plant and equipment

The Company assesses impairment at the end of each reporting period by evaluating conditions specific to the Company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Key estimates - provisions

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Notes to the Financial Statements

For the Year Ended 30 June 2022

Key estimates - unexpended income

The unexpended income has been measured at management's best estimate of the grant revenue received that remains unspent at the date of this report. The balance of the unexpended grant income has been reclassified as financial liabilities.

4. Revenue and Other Income

Revenue from continuing operations

	2022	2021
	\$	\$
Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations - AASB 1058)		
- Grants	517,891	351,526
- Operational income	75,662	84,954
- Donations	-	36,884
- Workshops	1,364	4,712
- Memberships	1,055	1,059
- Other income	1,526	13,542
Total Revenue	597,498	492,677

Government grants and other assistance

	2022	2021
	\$	\$
Commonwealth Government		
Department of Infrastructure, Transport, Regional Development and Communications	-	10,000
Department of Industry, Science, Energy and Resources	36,500	80,000
Department of Social Services	2,662	-
	39,162	90,000
State Government		
Department of Communities, Disability Services and Seniors	-	18,000
	-	18,000
Local Government		
Isaac Regional Council	80,000	45,000
Mackay Regional Council	153,451	85,440
Whitsunday Regional Council	120,000	35,000
	353,451	165,440
Total government grants and other assistance	392,613	273,440

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Notes to the Financial Statements

For the Year Ended 30 June 2022

The Mackay Regional Council for Social Development Ltd is dependent on the ongoing receipt of financial assistance from all levels of government, in particular the Local Governments of the Greater Whitsunday Region. At the time of this report, the Responsible Persons of the Company were aware of the expiration dates of these fundings and intend to apply for continued funding prior to the end date of the current agreements. The Responsible Persons have no reason to believe that the various Local Governments of the Greater Whitsunday Region will discontinue support for the Mackay Regional Council for Social Development Ltd.

5. Finance Income and Expenses

Finance income

	2022	2021
	\$	\$
Interest income		
- Assets measured at amortised cost	780	2,059
Total finance income	780	2,059

6. Result for the Year

The result for the year includes the following specific expenses:

	2022	2021
	\$	\$
Other expenses:		
Employee benefits expense	363,006	262,243
Depreciation	3,869	5,572
Consulting and professional fees	32,803	119,036
Travel expense	9,652	19,324
Computer expenses	8,960	4,855
Conference/Seminar costs	7,597	17,050
Other expenses	49,125	34,658
	475,012	462,738

7. Cash and Cash Equivalents

	2022	2021
	\$	\$
Cash at bank and in hand	14,605	22,606
Term deposits	190,132	189,468
Savings accounts	270,669	121,231
	475,406	333,305

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Notes to the Financial Statements For the Year Ended 30 June 2022

8. Trade and Other Receivables

	2022	2021
	\$	\$
CURRENT		
Trade receivables	275	1,430
Total current trade and other receivables	275	1,430

9. Property, plant and equipment

PLANT AND EQUIPMENT

Office equipment

At cost

Accumulated depreciation

Total office equipment

Total property, plant and equipment

29,017	25,114
(21,104)	(17,235)
7,913	7,879
7,913	7,879

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Office Equipment	Total
	\$	\$
Year ended 30 June 2022		
Balance at the beginning of the year	7,879	7,879
Additions	3,903	3,903
Depreciation	(3,869)	(3,869)
Balance at the end of the year	7,913	7,913

10. Other non-financial assets

	2022	2021
	\$	\$
CURRENT		
Prepayments	3,889	6,148
Accrued income	-	73,079
	3,889	79,227

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Notes to the Financial Statements For the Year Ended 30 June 2022

11. Trade and Other Payables

	2022	2021
Note	\$	\$
CURRENT		
Trade payables	11,122	18,977
GST payable	(795)	1,498
Accrued expenses	10,042	6,945
Superannuation payable	4,250	-
Long service leave levy payable	1,244	1,648
PAYG withholding payable	18,156	12,808
	<u>44,019</u>	<u>41,876</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

12. Provisions

	2022	2021
	\$	\$
CURRENT		
Provision for annual leave	16,934	7,124
	<u>16,934</u>	<u>7,124</u>
	Provision for annual leave	Total
	\$	\$
Current		
Opening balance at 1 July 2021	7,124	7,124
Additional provisions	9,810	9,810
Balance at 30 June 2022	<u>16,934</u>	<u>16,934</u>

Provision for annual leave

Annual leave liabilities have been classified as current as there is no unconditional right to defer settlement for at least 12 months after the end of the reporting period. The expected future payment is calculated on the basis of the employees' remuneration at the estimated salary rates that will be applied at the time the leave is taken.

13. Other Financial Liabilities

	2022	2021
	\$	\$
CURRENT		
Revenue received in advance	33,049	102,628
Total	<u>33,049</u>	<u>102,628</u>

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Notes to the Financial Statements For the Year Ended 30 June 2022

Financial Risk Management

	2022	2021
	\$	\$
Financial assets		
Held at amortised cost		
Cash and cash equivalents	475,406	333,306
Trade and other receivables	275	1,430
Total financial assets	475,681	334,736
Financial liabilities		
Financial liabilities at amortised cost	44,019	41,877
Total financial liabilities	44,019	41,877

14. Members' Guarantee

The Company is registered with the *Australian Charities and Not-for-profits Commission Act 2012* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$ 20 each towards meeting any outstanding obligations of the Company. At 30 June 2022 the number of members was 46 (2021: 43).

15. Auditors' Remuneration

	2022	2021
	\$	\$
Remuneration of the auditor CE Smith & Co Mackay, for:)		
- auditing or reviewing the financial statements	4,364	6,936
Total	4,364	6,936

16. Contingencies

In the opinion of those charged with governance, the Company did not have any contingencies at 30 June 2022 (30 June 2021: None).

17. Events after the end of the Reporting Period

The financial report was authorised for issue on 08 November 2022 by those charged with governance.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Notes to the Financial Statements For the Year Ended 30 June 2022

18. Statutory Information

The registered office and principal place of business of the company is:

Mackay Regional Council For Social Development Ltd.
63 Sydney Street
MACKAY QLD 4740

Mackay Regional Council For Social Development Ltd.

ABN 53 009 931 408

Directors' Declaration

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Responsible person 

Peter Tait

Dated 08 November 2022

Mackay Regional Council For Social Development Ltd.

Independent Audit Report to the members of Mackay Regional Council For Social Development Ltd.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Mackay Regional Council For Social Development Ltd., which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the financial report of Mackay Regional Council For Social Development Ltd. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Registered Entity's financial position as at 30 June 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Responsible Entities for the Financial Report

The responsible persons of the Registered Entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the Registered Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Registered Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

Mackay Regional Council For Social Development Ltd.

Independent Audit Report to the members of Mackay Regional Council For Social Development Ltd.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Registered Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Registered Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Registered Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Mark Bushell
CE Smith & Co Mackay
Chartered Accountants

10 Discovery Lane, Mackay Qld 4740
08 November 2022

2021 ANNUAL GENERAL MEETING MINUTES



Mackay Regional Council for Social Development Limited trading as
Greater Whitsunday Communities
ANNUAL GENERAL MEETING MINUTES
 Tuesday, 23 November 2021 – 12.30pm
 @ Jubilee Centre (Sarina room) Gordon Street, Mackay

Agenda Item	Topic of Discussion
1.	<p>Welcome Karen May, Chair opened the meeting at 12.38pm and welcomed everyone. Chair acknowledged the traditional owners of the land on which we meet.</p>
2.	<p>Attendance and Apologies Karen May (Chair) Peter Tait (Company Secretary, Treasurer) - representative George St Neighbourhood Centre Dr Anne Butcher (Director) Cynthia Simpson (Director) Carmel Daveson (Director) Cr Jan Clifford (Director) Cr Gina Lacey (Director) Cale Hutchins (Director) Toni Hamilton – Connect Housing Mariejan Bigby – Engedi Maree Franettovich – Community Bank Sarina Cr Fran Mann Jennifer Emmett (GWC Interim Executive Officer) Dorne Wallace (GWC Senior Coordinator) Antoinette du Toit (GWC Senior Coordinator) Lauren Pattie (Project Support Worker) Patrice Willoughby (GWC Minute Taker)</p> <p>Via Teams: Cr Gina Lacey (Director) Lorraine Wirth – Community Accommodation & Support Agency Monica Smith – Centacare Diane Chattaway – Feros Care</p> <p>Apologies: Michelle Landry MP Julieanne Gilbert Cr Greg Williamson Cr Andrew Wilcox Cr Anne Baker George Christensen Deb Rae</p>
3.	<p>Proxies:</p> <ul style="list-style-type: none"> • Bowen and Collinsville Community Alliance – proxy to Cr Jan Clifford • Whitsunday Housing Company Limited – proxy to Chair • Deb Rae – proxy to Chair

Agenda Item	Topic of Discussion
4.	Chair confirmed a quorum in attendance.
5.	<p>Previous Minutes:</p> <ul style="list-style-type: none"> • Annual General Meeting held Thursday 19 November 2020 • Special General Meeting held 15 October 2021 – with amendments noted to include Maree Franettovich as attendee at the meeting. <p>MOTION: That the minutes of the AGM held on Thursday 19 November 2020 and Special General Meeting held on 15 October 2021 be confirmed as a true and correct record.</p> <p>Moved: Peter Tait Seconded: Cr Jan Clifford All in Favour. Carried.</p>
6.	<p>Presentation of Annual Reports (reports distributed to members)</p> <ul style="list-style-type: none"> • Chair’s Report – the Chair delivered her report. MOTION: That the Chair’s Report be accepted. Moved: Karen May Seconded: Cr Gina Lacey All in Favour. Carried. • Interim Executive Officer – Jennifer Emmett delivered her report. • Coordinators Report – delivered by Dorne Wallace and Antoinette du Toit • Annual Financial Report – delivered by Peter Tait. MOTION: That the Annual Financial Report be accepted. Moved: Peter Tait Seconded: Cale Hutchins All in Favour. Carried.
7.	<p>Election of Directors</p> <p>Karen May vacated as Chair and passed to Cr Fran Mann to Chair the meeting.</p> <p>Ordinary Resolutions 1(a) to (h) To consider and if thought fit, pass the following ordinary resolutions:</p> <p>That the directors appointed at the Special General Meeting on 15 October 2021 as the interim board be re-elected as directors of GWC:</p> <ul style="list-style-type: none"> a. That Cr Karen May be re-elected as a director of GWC All in favour b. That Cr Gina Lacey be re-elected as a director of GWC All in favour c. That Cr Jan Clifford be re-elected as a director of GWC All in favour d. That Dr Anne Butcher be re-elected as a director of GWC All in favour e. That Carmel Daveson be re-elected as a director of GWC All in favour f. That Cale Hutchins be re-elected as a director of GWC

Agenda Item	Topic of Discussion
	<p>All in favour g. That Cynthia Simpson be re-elected as a director of GWC</p> <p>All in favour h. That Peter Tait be re-elected as a director of GWC</p> <p>All in favour</p> <p>Karen May resumed as Chair and advised the meeting due to time constraints, the Board thought it best to re-elect Directors. In the future obtain nominations from the three local government community representations and progress to a rotational standing down at each AGM.</p>
8.	<p>Other Business</p> <p>No further business.</p>
9.	<p>Future Meetings:</p> <p>To be confirmed.</p>
10.	<p>Close of Meeting</p> <p>Meeting closed at 1.46pm</p>

CONFIRMED AS A TRUE AND CORRECT RECORD.



**Greater
Whitsunday
Communities**

Stronger Together

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